



ingeus

Inclusive Recruitment Services

Recruitment
Retention
Workforce Planning
Disability Confident
Mental Health Support



ingeus

What we do

Our services are fully funded by the Government to help businesses like yours reach more UK talent.

High quality recruitment, without the price tag.

How can you guarantee that the person you're hiring has all the skills you're looking for?

At Ingeus, we take our recruitment process further than anyone else by providing training on the key skills that candidates need for them to be able to succeed. When you use Ingeus, you can be confident that anyone we recommend to you has everything you're looking for.

And the best part?

It's completely free!

Taking Recruitment Further



// Ingeus support us on many practical levels, from arranging interviews to ensuring Right to Work checks are in place. It is a professional service which delivers great people for our business - and we don't pay a penny

Julie Halstead
Area Manager, Floorbrite



Ingeus provides services to create and improve employment, skills, health and wellbeing.

About Ingeus

Our mission is to enable better lives and we work in partnership with government, industry and communities to drive social change.

We are part of the international human services provider, APM Group, and have been delivering employment, youth, health and justice programmes across the UK since 1997.

[Read about our story at ingeus.co.uk](https://www.ingeus.co.uk)



Our business is growing and there are lots of opportunities for punctual, hard-working employees. Ingeus understands our business and what we look for in applicants and proactively recommends suitable participants.

Julie Halstead
Area Manager, Floorbrite



Ingeus recently helped us find a candidate who started work within a matter of days and we're thrilled to have them on-board. The communication and support we've received has been great

Charlotte Aiken
People Coordinator, The Bike Club
Public Health



Our Services

We have a wide selection of services for you to choose from depending on your business requirements.

Our services include:

Recruitment

- Advice on recruitment processes
- Advertising vacancies
- Access to our pre-screened candidate database
- Recruitment events and presentations to introduce your company and promote your vacancies
- Selecting and presenting candidates
- Interviews and assessment centres
- Company, role and industry pre-employment training
- Reference and Right to Work checks

Retention

- In-work support for the successful candidate
- Access to funding to train your new employees
- Mental health support in the workplace

Inclusive Workforce Planning

- Helping your business become a Disability Confident employer
- Access to the untapped talent of ex-offenders through our specialist Inclusive Recruit service

Occupation and Industries

We offer recruitment solutions for your vacancies and workforce plans, and are experts in successfully placing candidates in areas including:

- Construction** (Icon: Building)
- Warehouse & logistics** (Icon: Forklift)
- Catering & hospitality** (Icon: Plate and glass)
- Health and social care** (Icon: People)
- Retail** (Icon: Shopping bag)
- Customer service** (Icon: Headset)
- Public sector** (Icon: Government building)
- Agriculture** (Icon: Tractor)
- Environmental** (Icon: Leaf)

Disability Confident

**The best bit?
The Disability
Confident offer is
completely
free of charge!**

Employers are missing out on some serious talent because they don't know how to attract, recruit and retain disabled employees.

Disability Confident is a Government scheme aimed at changing exactly that. The scheme provides advice on how to think differently about disability and how to make the workplace more accessible.

As a Disability Confident Leader, Ingeus can guide and support you through all three stages of the Disability Confident journey. Along the way, you'll...

- Find out how and why you could benefit from becoming Disability Confident
- Get a full review of your systems and processes for inclusive recruitment and employment
- Become disability Confident Leaders once we've validated your self-assessments
- Have access to free consultations whenever you have questions.



I've been massively impressed with how quickly and easily appointments have been arranged; the potential length of time that people are supported for; and of course the fact that for us as an employer, all of this professional help is available free of charge

Corinne McParland
Specialist Occupational Health Nurse, Kellogg's
Public Health



Mental Health Support Service

Your staff are the life and soul of your business. But what if one of your team is living with a mental health issue?

They'll have good days and bad days and their productivity can fluctuate. On their bad days they can lose focus and find tasks difficult to complete. They might even need time off, which can harm their performance and the profitability of your business.

Able Futures is the name of our Mental Health Support Service, which advises businesses like yours on how you can help your staff to cope with any issues they might have. By providing your employees with Able Futures' nine months of mental health support, you can support mental wellbeing at work as well as your productivity and growth.

Able Futures is available to all of your employees, whether or not they were recruited through Ingeus



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Julie Halstead
Area Manager, Floorbrite





Business benefits

- **Job-ready, skilled candidates**

- We save you time by only providing you with those candidates who we know are suitable for your vacancy, with pre-employment training tailored to your business and industry
- We can also arrange work trials or placements to help you get to know potential employees

- **Funding for training and qualifications**

- Access funding to train your new employees and improve skills and retention, from bite-size learning to vocational programmes

- **Employee wellbeing**

- Provide health and wellbeing support to your new recruits and existing employees

- **Labour market intelligence**

- Access our labour market intelligence to gain insights on growth sectors and recruitment trends, as well as advice on local perspectives, to inform your recruitment strategy

- **Social Value**

- Meet your social responsibility commitments or requirements of the Social Value Act by making it easy to reach and recruit priority groups

- **Local, regional or national coverage**

- Whether you're a local business or operate across the UK, our services are scalable to your business
- You can access our services through one of our local centres, or, better still, online wherever you are
- Our centres can also be used for your interview, assessment and training needs

- **Single point of contact**

- You'll have a dedicated account manager who will make sure they fully understand your business and needs, and look after all your recruitment needs



// I feel other businesses are unaware of this government-funded initiative and are paying out a small fortune to private companies when there's free, expert help available.

Lindsay Cuna - Wellbeing Nurse, Footasylum



How it works

We offer a bespoke service which is tailored to you. It starts with hello...



1. Get in touch - Visit us at: [ingeus.com/uk/work-with-us/employer-services](https://www.ingeus.com/uk/work-with-us/employer-services)
Email us at: employerservices@ingeus.co.uk
Telephone us on: 0800 689 0961



2. Preparation - we'll partner you with a dedicated and specialist account manager, who will work with you to determine what services you need, co-designing a responsive recruitment solution and working with any in-house recruiters as you require. They'll start by building an understanding of your company culture, your goals, your operating process and your main priorities - once they get to grips with the ins and outs of your business, finding the right candidate becomes a breeze.



3. The search - we use the information gathered to pre-screen and source the very best candidates for your business. Equal opportunity is something we value as a company, and the disclosure process we use is transparent, clear, and fair for both you and your future employee.



4. Aftercare - where needed, we can source or deliver bespoke training to make sure new recruits are fully competent and qualified for your role. We'll work with you and your team to provide any in-work support required to make your new hire a success.

Contact us for a no-obligation chat about your recruitment needs »



As a council we are fully transparent with our budgets and having personalised, specialist support available to our entire workforce at no extra cost is amazing

Nina Job
Public Health Strategist, Camden and Islington
Public Health





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Get in touch today

Visit us at: www.ingeus.co.uk/employerservices

Email us at: employerservices@ingeus.co.uk

Telephone us on: 0800 689 0961



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