

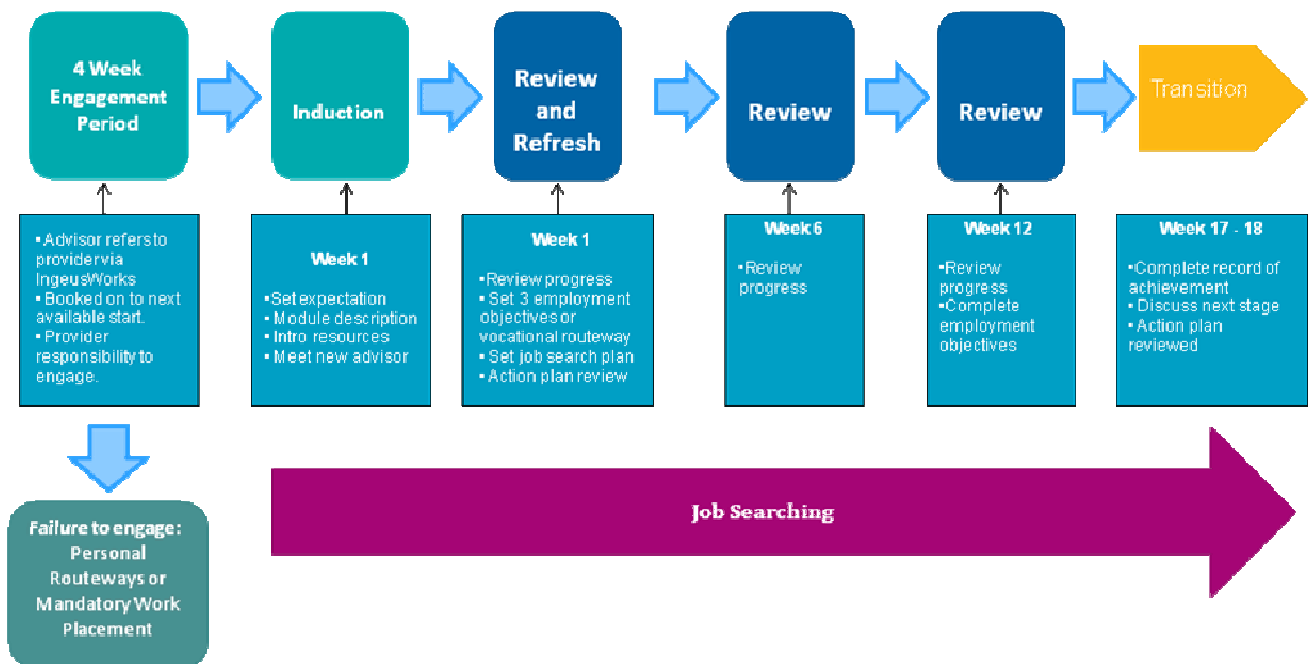
# Vocational Routeways Specification

## Introduction

Vocational Routeways is an 18 week programme that forms part of our Work Programme delivery model. Clients will be referred to Vocational Routeways at week 16 or 34 on the programme.

The purpose of this module is to improve the client's opportunity to gain sustainable employment through increasing their skills and experiences in specific sectors. Clients will have the opportunity to improve their general employability and skills in their chosen industry through work placements, and through participation in workshops or other training sessions.

## Vocational Routeway (18 wks)



## Design of Delivery

Prior to delivery you will be required to design specific vocationally focussed provision targeted towards up-skilling a client in the specific knowledge required to do a particular job.

Clients will be expected to undertake a minimum of 2 hours of job searching per week. Evidence of job searching must be tracked, however its delivery will vary from provider to provider (e.g. job searching workshops, tracking sheets etc).

## Learning or 'Employment' objectives

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Within week 1 of provision, all clients will be expected to join a specific Vocational Routeway or, with their advisor, will set a minimum of 3 different learning/employment objectives which they must complete alongside their job searching during their 18 weeks of provision.

Learning/Employment objectives will be packages of work which are designed by providers to up-skill a client in a particular area. A client who does not attend a specifically commissioned Vocational Routeway is expected to complete at least 3 of these objectives. A learning or employment objective will:

- be either a work placement, accredited or non-accredited training;
- comprise a minimum of 3 different interactions which need to be undertaken to be classed as completed;
- as a minimum include job searching skills, interview success, IT skills and customer service.

## Activities

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The following section has an example of some of the interventions that Vocational Routeways providers are expected to provide. This list is not exhaustive.

- Workshops delivered by industry experts
- Access to podcasts
- Intensive job searching
- Online training
- Accredited training
- Non-accredited training
- Work Placements

## Payments

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Providers will receive payments at the following points:

- Module start (Years 1 to 3 only)
- Job Start
- Job Outcome (at week 13 or week 26)
- Sustained Outcome payments (dependent on client remaining in continuous employment)