

Meet our North Team

Working with clients in Amber Valley, Bolsover & North East Derbyshire, Chesterfield, Derbyshire Dales, and High Peak.

Performance and Relationship Manager



“ I've worked with Ingeus for 14 years, supporting individuals in achieving their employment goals since 2010 and working in the mental health sector since 2018. It's a privilege to be part of a passionate, skilled team of Employment Advisors dedicated to providing tailored advice and guidance. Each client brings unique challenges and aspirations, making every day both rewarding and varied. The diversity of needs ensures no two days are the same, and it's incredibly fulfilling to witness the positive impact of our work. I'm proud to contribute to a service that truly makes a difference in people's lives. ”

- Rachel

Senior Employment Advisor



“ Before joining Ingeus, I spent three years as an Employment Advisor, supporting many individuals diagnosed with mental health conditions. It was eye-opening to see how mental health affects people from all walks of life. That's why this service stood out to me—I was eager to join as soon as I learned about it. Combining employment support with therapy helps clients manage mental health while pursuing career goals. I'm passionate about helping people succeed and love seeing their progress from start to finish. Witnessing the transformation and impact on their lives is incredibly rewarding and reminds me why I do this work. ”

- Georgia

Employment Advisors



“ I’ve worked as an employment advisor for over 15 years and discovered a real passion for helping people move forward in life. I currently support both employed and unemployed individuals, which has broadened my knowledge and shown the value of early intervention. Personal experience supporting family members with mental health challenges—and facing my own stress and depression—has shaped my empathetic approach. I always encourage people to seek help early and not stay in roles that harm their wellbeing. Your health matters most—self-care isn’t selfish; it’s about putting your priorities in the right place. ”

- Dawn



“ I have personal experience with physical and mental health, particularly dyslexia, dyspraxia, and ADHD, and understand how these impact work and social life. I enjoy helping clients solve problems and find meaningful, sustainable work. It’s rewarding to see someone in a better place thanks to our support. If you’re struggling at work, don’t wait—talk to someone. There may be practical solutions that can make a real difference. ”

- Jonathon



“ I’ve been an Employment Advisor for over five years, with previous experience in the voluntary sector, NHS, hospices, and creative industries as both a worker and manager. Living with depression and anxiety helps me empathise with others facing similar challenges, especially in the workplace. I use my personal and professional experience to support clients in overcoming barriers and finding the right path—whether that’s securing a fulfilling job, transitioning into retirement, or making a complete career change. Helping people find solutions that suit their lives is what I find most rewarding. ”

- Sam



“ I first discovered the Employment Advisor service during a difficult time in my life. While training to become a paramedic, I realised I was more drawn to mental health than physical care. The role felt like a perfect fit—and five years later, I’m still here. I love making a tangible difference and seeing the impact of my work. My approach blends compassion with practicality, helping clients find the right next step without pressure. As someone with ADHD, I value communication, self-care, and guidance. Our service isn’t about pushing—it’s about making it easier to reach what you’re already looking for. ”

- Jesse



“ I applied to be an Employment Advisor having accessed the service myself due to burn out in a previous role. I love working with our clients, giving tailored and understanding advice and guidance, helping them move forward and showing them options beyond their current situations. Helping a school leaver build their first CV, assisting someone with in work issues or giving someone the confidence to apply for a new job for the first time in decades is a real privilege. ”

- Emma



“ I became an Employment Advisor because I wanted a role that truly makes a difference. Employment impacts everyone daily and helping someone find the right job can be life changing. What I love about this service is that there’s no pressure or strict deadlines—it’s all about supporting people at their own pace. We focus on providing practical tools and guidance tailored to everyone. My advice? Take advantage of all the help available. The right support can make all the difference in finding a role that suits you and helps you thrive. ”

- Jase



“ Whether supporting a first job, career change, or professional development, I offer empathetic, personalised guidance. Seeing clients grow in confidence is deeply rewarding. A key part of my journey has been the supportive team and managers, fostering a collaborative and motivating environment. I strive to be a trusted advisor, combining expertise with approachability. My commitment to improving lives through meaningful employment remains strong, and I’m proud to be part of this impactful team. ”

- Richard



“ Since graduating in 2003, I’ve worked in employment support, starting with Mencap as an education and employment coordinator. I’ve since held roles as a Senior Employment Specialist and Job Coach. I thrive on helping people achieve their employment goals, whether entering work or overcoming challenges in their current role. Joining Ingeus as an Employment Advisor was a perfect fit. I enjoy the variety—supporting clients into work, helping them off fit notes, and working alongside clinicians to aid recovery. Having faced my own physical and mental health struggles, I understand the resilience needed and value the impact meaningful work can have. ”

- Simon

We look forward to working with you!